



**Donna Venable**  
**Senior Vice President, Human Resources**  
**Ricoh Americas Corporation**

Donna Venable was named Senior Vice President of Human Resources for Ricoh U.S. in 2009, and expanded her role to Ricoh Americas Corporation in April 2010. In this role, Venable is responsible for overseeing human resources activities for all Ricoh Americas locations, including employee relations, organizational vitality, diversity, learning and development, health, welfare and retirement benefit plans.

Prior to this role, Venable served as Senior Vice President, Human Resources for IKON Office Solutions, a Ricoh company. She has more than 14 years of human resources experience with IKON, and 22 total years managing HR functions. Venable also served as Vice President, Human Resources Shared Services, where she led IKON's compensation, benefits, systems and programs teams. Venable has also held field human resources roles at IKON. Previous to her tenure with IKON, Venable held HR roles with Doubletree Hotels and Guest Quarters Hotels.

Venable is a graduate of Franklin and Marshall College in Lancaster, Pennsylvania.