



Christopher M. Scalia

Vice President, HRBP, Global Functions
The Hershey Company

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Executive Biography

Christopher M. Scalia serves as Vice President, HR Business Partner, Global Functions for The Hershey Company. Chris is a member of Hershey's HR leadership team with responsibility for overseeing the delivery of strategic HR services and support to c-suite level clients encompassing 11,000 of Hershey's 14,000 employees worldwide, including the company's supply chain with 18 manufacturing facilities located around the world. Chris also leads Hershey's global labor and employee relations center of excellence.

A management defense attorney by training, Chris has experience working in HR, labor relations and law. As an HR professional, he regularly develops and executes HR strategies linked to Hershey's business needs, including talent management, leadership development, organizational development, complex organizational design, mass reductions-in-force, collective bargaining and building high performing teams. Similarly, Chris has lead large HR business partner and cross-functional teams, including project management office oversight for global initiatives.

Chris previously served in Hershey's law department, most recently as Lead Counsel, Global Labor & Employment. Prior to joining The Hershey Company in 2005, Chris was associated with Morgan Lewis, LLP, where represented management in all aspects of labor and employment law, including discrimination litigation defense, class and collective action and collective bargaining. Chris earned his law degree from The Pennsylvania State University, Dickinson School of Law, and his bachelor's degree from Juniata College. He is married with two young children.

